

LOS ANGELES COUNTY
EMPLOYEE RELATIONS COMMISSION

In the Matter of)	
LOS ANGELES COUNTY EMPLOYEES ASSOCIATION, LOCAL 660, SEIU, AFL-CIO)	
)	
Charging Party)	UFC 6.64
v.)	
JOHN J. CORCORAN, COUNTY CLERK)	
)	
Respondent)	

DECISION AND ORDER

The charge in this case was that the County Clerk of Los Angeles County committed an unfair employee relations practice by suspending Richard Smith for engaging in a protected union activity. This employee was an Intermediate Clerk in the Public Services Division and also a member of the Union's negotiating committee then involved in negotiating a Memorandum of Understanding. Respondent assessed the three-day suspension on several grounds, principal among which was that Complainant

Smith as an agent of the Union violated the then existing MOU by sanctioning a sickout.

The matter was duly referred to Hearing Officer Edward Peters, who held a hearing attended by both parties on November 3, 1977, received post hearing briefs and, on the basis of the argument and evidence presented, filed his report dated February 28, 1978. Exceptions thereto were filed only by the Charging Party.

The Commission adopts the findings and recommendations of the Hearing Officer as set forth in his report, for the reasons stated therein.

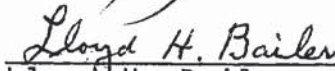
ORDER

Charge UFC 6.64 is hereby dismissed.

Dated: May 26, 1978



David Ziskind, Chairman



Lloyd H. Bailer, Commissioner



William Levin, Commissioner

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